

**Battalion Chief Salary Schedule  
FY2022-2023**

	<b>STEP</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
<b>Battalion Chief</b>					
1-12 Months	1	\$46.07	\$5,159.84	\$11,179.65	\$134,155.84
FLSA Pay			\$138.21	\$299.46	\$3,593.46
13-24 Months	2	\$48.38	\$5,418.56	\$11,740.21	\$140,882.56
FLSA Pay			\$145.14	\$314.47	\$3,773.64
25-36 Months	3	\$50.80	\$5,689.60	\$12,327.47	\$147,929.60
FLSA Pay			\$152.40	\$330	\$3,962.32
37+ Months	4	\$53.34	\$5,973.96	\$12,943.59	\$155,323.02
FLSA Pay			\$160.02	\$346.70	\$4,160.44

Incentives include the following:

Associates Degree from an accredited institution	1.50%
Bachelor of Science or Arts Degree from an accredited institution in Fire Science, Business Management, or Public Administration*	3.00%
California State Fire Training (CSFT) Fire (Company) Officer or (CSFT equivalent), Certificate prerequisites, educational requirements and Department provided task book	1.50%
California State Fire Training (CSFT) Chief (Fire Officer (or CSFT equivalent) Certificate, prerequisites, educational requirements and Department provided task book	1.50%
Heavy Rescue Technician	2.50%
Heavy Rescue Specialist	2.50%
* Employees with a Bachelor's Degree and an Associates Degree shall be eligible for a maximum of 3.0%	

Battalion Chief hourly rates are equal to the bi-weekly rate divided by 112 hours .

Battalion Chief annual rates are equal to the bi-weekly rate multiplied by 26.

Battalion Chief monthly rates are equal to annual rate divided by 12.

Battalion Chief bi-weekly FLSA Pay is equal to the hourly rate multiplied by 3.