SALARY SCHEDULE

EFFECTIVE JULY 1, 2022

| | STEP | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|--------------|------|-----------|------------------|-------------|--------------|
| FIREFIGHTER | | | | | |
| 1-18 Months | 1 | \$27.880 | \$3,122.23 | \$6,764.84 | \$81,178.06 |
| FLSA Pay | | | \$83.63 | \$181.20 | \$2,174.41 |
| 19-30 Months | 2 | \$32.17 | \$3,603.40 | \$7,807.36 | \$93,688.38 |
| FLSA Pay | | | \$96.52 | \$209.13 | \$2,509.51 |
| 31-42 Months | 3 | \$35.48 | \$3,979.63 | \$8,609.53 | \$103,314.37 |
| FLSA Pay | | | \$106.44 | \$230.61 | \$2,767.35 |
| 43+ Months | 4 | \$36.59 | \$4,097.93 | \$878.85 | \$106,546.21 |
| FLSA Pay | | | \$109.77 | \$237.83 | \$2,853.92 |
| CAPTAIN | | | | | |
| 1-12 Months | 1 | \$40.24 | \$4,506.92 | \$9,765.00 | \$117,179.98 |
| FLSA Pay | | | \$120.72 | \$261.56 | \$3,138.75 |
| 13-24 Months | 2 | \$40.7800 | \$4,567.07 | \$9,895.31 | 118.743.77 |
| FLSA Pay | | | \$122.33 | \$265.05 | \$3,180.64 |
| 25-36 Months | 3 | \$42.8200 | \$4,795.62 | \$10,390.51 | \$124,686.17 |
| FLSA Pay | | | \$128.45 | \$278 | \$3,339.81 |
| 37+ Months | 4 | \$44.95 | \$5,034.87 | \$10,908.88 | \$130,906.57 |
| FLSA Pay | | | \$134.86 | \$292.20 | \$3,506.43 |

Firefighter and Captain hourly rates are equal to the bi-weekly rate divided by 112 hours .

Firefighter and Captain annual rates are equal to the bi-weekly rate multiplied by 26.

Firefighter and Captain monthly rates are equal to annual rate divided by 12.

Firefighter and Captain bi-weekly FLSA Pay is equal to the hourly rate mutiplied by 3.